



# **Toft Hill Primary School**

## **No-smoking Policy**

Adopted: September 2015

Signed \_\_\_\_\_ Head Teacher

Signed \_\_\_\_\_ Chair of Governors

Date of review: Sept 2016

## **TOFT HILL PRIMARY SCHOOL NO-SMOKING POLICY**

### **Introduction**

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers. The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Toft Hill Primary School acknowledges that second-hand tobacco smoke is both a public and work place health hazard and has therefore adopted this no-smoking policy.

### **Aims of the Policy**

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, customers and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- Comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

### **Restrictions on Smoking**

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the organisation/company.

### **Visitors**

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform customers or visitors of the no smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

### **Vehicles**

Smoking is not permitted in company vehicles or any vehicles being used on company business.

### **Support for smokers**

Information about giving up smoking can be found on the NHS website <http://nhs.uk/smokefree>.

### **Monitoring and reviewing**

This policy will be reviewed bi-annually to ensure that it continues to meet the aims. Breaches of this policy will be dealt with under the LA Disciplinary Procedure. Comments related to the maintenance of this policy should be directed to the Head Teacher.